



Town of Stoneham
Department of Public Works

Position Title:	Laborer I
Supervision:	Reports to the foreman or the assigned supervisor
Scheduled Hours:	40 hours per week
Union Affiliation:	Stoneham Public Works Laborers Union, AFSCME Council 93, AFL-CIO
Grade:	38
Minimum/Maximum Hour:	\$21.3706 to \$25.1377

General Statement of Duties:

Performs a wide range of manual tasks, under supervision, which require generalized training and experience involving the use of hand tools and certain motorized tools and equipment. Performs all other related work as required.

Examples of Work:

Performs all forms of laboring duties; performs minor maintenance on equipment; operates grass mowers and cutters, pavement breakers and rock drills; operates tractors and trucks, plows and sanders and other incidental equipment; makes, repairs and paints street signs and poles; maintains pumping station daily; assists the more skilled maintenance personnel in the less skilled aspect of their work.

Desirable Recommended Minimum Qualifications:

High School graduate or any equivalent combination of education and experience; knowledge of materials and equipment used in general maintenance work; ability to perform heavy manual labor; ability to follow written or oral instructions; must have a CDL License.

Physical Requirements:

Constant moderate physical effort generally required in performing work in the field. Frequently required to lift heavy materials in excess of 50 pounds while working in adverse weather conditions. Eyesight and hearing at or correctable to "normal ranges." Work may involve recurring applications of considerable physical effort, such as lifting, jumping, and occasional awkward positions. Carries heavy materials such as sand, stone, and tools. Drives vehicles and trucks for extended periods of time.

Pre-employment Requirements:

The prospective employee must successfully complete a CORI (Criminal Offender Records Inquiry) and a physical examination, including a drug test. The Town reserves the right to run additional CORI checks as allowed under Massachusetts General Law.

Interested candidates, please complete the attached employment application and forward with your resume, no later than Monday, July 25, 2016, to:

Ginny Ray, Human Resources Director
Town of Stoneham
35 Central St.
Stoneham, MA 02180

The Town of Stoneham is an ADA/Equal Employment Opportunity/Affirmative Action Employer.